



For LGBTQ  
equality in  
Jewish life

2018 Annual Report



**Hope.  
Action.  
Resilience.**

# Vision:

Keshet envisions a world in which all LGBTQ Jews and our families can live with full equality, justice, and dignity.

# Mission:

Keshet works for the full equality of all LGBTQ Jews and our families in Jewish life. We strengthen Jewish communities. We equip Jewish organizations with the skills and knowledge to build LGBTQ-affirming communities; create spaces in which all queer Jewish youth feel seen and valued; and advance LGBTQ rights nationwide.

**Dear Friend,**

“You gotta give ‘em hope!” That was the rallying cry from the late Harvey Milk, a Jewish LGBTQ rights hero, at San Francisco’s Gay Freedom Day Parade in 1978. While the world has changed profoundly over the past 40 years, the need for hope has not.

In the face of growing attacks on LGBTQ rights and escalating anti-Semitism, you give hope to thousands of LGBTQ Jewish teens, families, and leaders through your support of Keshet. Together, we are building a Jewish community rooted in equality, inclusion, and human dignity — and shaping a better world for all of us.

In 2018, we sparked positive change in every facet of Jewish life — from developing the leadership of teens who are now taking action in their own communities, to training Jewish educators who are preventing anti-LGBTQ bullying, to mobilizing a national Jewish effort to protect the rights of transgender Americans.

With you as our partner, we weave hope into the fabric of Jewish life today. And together, we ensure that LGBTQ Jews of all ages are affirmed, valued, and loved.

Thank you for your support and for joining us on this journey.

L’Shalom,

Idit Klein  
*President & CEO*

Seth M. Marnin  
*Chair of Keshet’s Board of Directors*



# Empowering LGBTQ Jewish Teens

## BEING A TEENAGER IS HARD.

For queer Jewish teens, the social pressures to fit in or the anxieties of standing out may feel even harder — especially in a world where homophobia, transphobia, and anti-Semitism are on the rise. At Keshet's Shabbat retreats — in Hebrew, *Shabbatonim* — LGBTQ and ally Jewish teens are able to exhale; to find their place and their voice as emerging Jewish leaders. Together, they build meaningful friendships, engage in deep Jewish learning, and return home to build a world we can

all be proud of. In 2018, Keshet expanded the geographic reach of our teen gatherings to include the first-ever LGBTQ and ally teen *Shabbatonim* in the South and the Midwest, in addition to *Shabbatonim* on the East and West Coasts. Beyond these gatherings, we engaged queer Jewish teens all year round — through programs, conferences, and workshops — and, by extension, through training more than 1,500 youth professionals who work with teens.

**“ Keshet didn’t just make me feel wanted or like I could exist. Keshet made me feel like I could be a leader.”**

—Jake Cohen, 16, California



**“ The Shabbaton has been the place where I can most be me – fully, unapologetically, truly, wholly me.” ”**

—Alexandra Kohl, 21, New York

# Nurturing LGBTQ Jewish Families

JEWISH FAMILIES WITH YOUNG children often struggle to find meaningful, family-friendly Jewish programs. LGBTQ Jewish families are no exception. In 2018, Keshet offered Massachusetts LGBTQ Jewish families with young children the opportunity to celebrate Jewish holidays, build community, and affirm their Jewish identities in a relaxed, accessible, and inviting environment. Whether

celebrating the Jewish New Year by learning how bees make honey at a local farm, enjoying Pride weekend at a family picnic, or exploring the power of light at our annual Chanukah party, Keshet is helping LGBTQ Jewish families in Massachusetts connect with each other and lead joyous Jewish lives.

**“ As a lesbian intercultural family, finding our place in the Jewish community has not been easy. Keshet’s programs resonate with us deeply and help our children feel proud to be Jewish. We recently overheard our daughter talking to her friends in public school about why she loves celebrating Purim and learning about havdalah. That would not be possible without Keshet. ”**

—Cynara Cannatella, Massachusetts



# Transforming Institutions

FOR DECADES, MOST JEWISH institutions failed to meet the needs of LGBTQ Jews and their families. Today, many of these institutions want to be inclusive but don't know how. Keshet works with rabbis, educators, and other leaders in synagogues, Jewish day schools, JCCs, youth movements, summer camps, and other community institutions throughout the United States — from New York City to Salt Lake City — to ensure that LGBTQ Jews are fully seen, respected, and

affirmed. We meet leaders where they're at and push them to take brave, bold steps toward making their institutions fully inclusive of LGBTQ people. Through Keshet's Leadership Project — a year-long program that gathers, trains, and supports leaders of Jewish institutions to become more inclusive of LGBTQ individuals and families — Jewish leaders gain the tools they need to embrace LGBTQ Jews from all walks of life.

**“ Keshet was a game-changer for our camp! We now have a crystal clear understanding of LGBTQ terminology and the confidence to use it. Our counselors are much more intentional about the language they use to express the gender diversity among our campers. Thanks to Keshet, our campers and their families know that they will be fully embraced for who they are. ”**

—Sheryl Kirschenbaum, Director of Surprise Lake Camp



# Advocating for LGBTQ Rights

WHEN ANTI-TRANS GROUPS SOUGHT to legalize discrimination against transgender people in Massachusetts, Keshet mobilized the largest Jewish campaign in history to protect transgender rights — and we won! Beginning in early 2018, Keshet’s campaign saw an unprecedented outpouring of support to protect the rights of trans people in restaurants, hotels, hospitals, and other public spaces. Seventy percent of Massachusetts Jewish community organizations joined our Yes on 3 campaign, including nearly 100 synagogues. In partnership with the Jewish Community Relations Council of Greater Boston, the Religious Action Center of Reform Judaism, the Jewish

Alliance for Law and Social Action, the Anti-Defamation League, and the Massachusetts Board of Rabbis, Keshet organized Jewish Community Canvass Days that were the largest canvass days of the entire statewide campaign.

As Jews, we know the feeling of being treated as strangers — simply because of who we are and what we believe. In 2018, the Jewish communities of Massachusetts, along with the majority of Massachusetts voters, sent an unequivocal message: Transgender people cannot become strangers among us; they are full and equal members of society with the right to live in safety and dignity.

**“ Keshet successfully brought out the largest canvass ever on a transgender-specific policy issue or campaign I’ve seen in my 20 years of organizing. Keshet was an extraordinary part of the Yes on 3 coalition and made an incredible impact on all facets of the campaign. ”**

—Amy Mello, Vice President of Public Engagement of Freedom for All Americans

“ As the mom of a Jewish trans son, Keshet’s leadership on Yes on 3 meant a great deal to me. Thank you for being out front in demonstrating how faith communities can make a difference.”

—Aldebran Longabaugh-Burg, Havurat Shalom, Andover



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Congregation Tifereth Israel of Columbus  
Paul Croft  
Jessica Daniels and Paul Blackborow  
Robert Daroff and Brian Nagai  
Sarah Denmark and Adam Solender  
Amy and Dan Deutsch  
Dr. Leigh and Leslie Dolin  
Susan Donnelly and Jennifer Levi  
Sam Dubin  
Erin Edwards  
Anne Emmerich  
Saundra Sterling Epstein and Kenneth Rosenstein  
Susan Farber  
Robert and Rena Gray Fein  
Sarah Feinberg  
Fred Felder  
Johanna Fine  
Abby Flam  
Hilary Forbes  
Justin Foster and Brian Sullivan  
Janet Freedman and Andy Peppard  
Lawrence Freedman  
Raffi Freedman-Gurspan  
Anne and Bill Frej  
Corey Friedlander  
Abigail and Scott Friedman  
Max Glick  
Priscilla Golding and Barbara Burg  
Rabbi Megan and Paige GoldMarche  
Ellen Goodman  
Rabbi David and Felice Gordis  
Ruth and Greg Gorrin  
Mayer Grashin and Tamar Gefen  
Julie Greenberg  
Steven and Mary Greenfield  
Jesse Grossman and Linda Franchell  
Monica Haley  
Robin and John Hendricksen

Amyra and Ken Henry  
Edward and Hilary Hersh  
Rabbi Yechiel and Daria Hoffman  
Jewish Causes of Choice  
Jewish Federation of Silicon Valley  
Jewish Federation of Western Massachusetts  
Meredith Joy and Marjorie Segal  
Jyl Jurman  
Julie Kahn and Helen Brown  
Andrea N. and Jonathan Kamens  
Mark Kaminsky and Stacey Rosen  
Dr. Charles and Bettina Katz  
Nancy K. Kaufman  
Barbara Kaufmann  
Judith Kaufmann and George Moose  
Daniel Kertzner  
Scott Kessler and Ward Marston  
Michael Kharfen  
Pam Klein  
Dr. Liz Klings  
Sharon and Jerry Knoppow  
Daniel Kollek  
Meredith Kormes  
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Alan and Fran Krause  
Rick and Sarah Krause  
Jonathan and Janet Kravetz  
Rabbi Neil and Alisa Rubin Kurshan  
Dr. Joy Ladin and Dr. Elizabeth Denlinger  
Lander-Grinspoon Academy  
Spencer Launer  
Deborah Lauter  
Nadine Lavender  
Jenny Lee and Cristi Barnett  
Robert Leikind and Ellen Jawitz  
Monica and Martin Lemelman  
Rabbi Lisa and Dr. Topaz Levenberg  
Robert Levers and Peggy Levitt  
Brian and Wendy Levey  
Marjorie Levin  
Judah Levine and Adina Kling  
Lori Levine and Elaine Betholtz  
Barry Levy  
Jennifer Levy  
Jacqueline and Fred Lieberberg  
Rabbi Ellen Lippmann and Kathryn Conroy  
Julia Livingston  
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Rabbi Andrea and Daniel London  
Valerie and Arnold Lowenstein  
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Rabbi Michael Luckens and Sharon Schumack  
Alesha Luxon  
Roderick MacNeil

Joan Manheimer and Stewart Gabel	Chelsea Skone and Elijah Cohen	Rabbi Marci Bellows	Liz Carver and Bryn Austin
Beth Mann	Stephen Skrainka	Michael Benac	Sarah Chandler
Jane Matlaw	Karen Skversky	Carole Benbassat	Rabbi D'ror Chankin-Gould and
Debra Mayblum	Elizabeth Slack	Malka and Haim Bendor	Cantor David Berger
Samantha Mazo	Arthur Slepian and Gerry Llamado	Maria Benet and Joseph Geller	Brian Cimmet
Scott McGrath	Jackie Slivko	Jessica Bennett and Stephanie Burt	Murray Cizon
Jeanene and Aaron Mezir	Justin Rosen Smolen and	Ilene Berger	Aimee Close
Doreen Michaels	Avi Smolen	Rabbi Leah Berkowitz	Barbara L. Cohen
TJ Michels	Amy Snow and Nancy Zidonis	Elisabeth and Jeff Berman	Brian Cohen
Judith Miller	Rabbi Bradley Solmsen and	Ed and Diane Bernbaum	Kenneth Cohen
Deborah Minden	Aliza Kline	Ed Bernstein	Martin and Helen Cohen
Jacqueline Mirkin and Edith Daly	Solomon Schechter School	Lauren Bernstein	Rabbi Paul F. Cohen
Frederic Mohr	of Westchester	Marc Bernstein	Rachel Cohen
Laura Moskowitz and Robin Shore	Ellen Steinbaum and James Dalsimer	Ray Bernstein	Sarah Cohn
Zoe Namerow and Rowan Jones	Michael and Kelly Sternberg	Sara Beroff	Congregation B'nai Jacob
Enrique Nates	Grace Sterling Stowell	Larry Best	of Phoenixville
Rabbi Ariel Naveh	David Strong	Beth Tikvah B'nai Jeshurun	Katherine Coonley
Beth and Behrooz Nazer	Robert Sullaway	Paul and Matthew Biboud-Lubeck	Barbara S. Cooper
Joshua Neudel and Samantha	Laurie Szubin	Fred Bierman	Brooke and Babette Cooper
Levine-Neudel	Janice Tarr	Jon Bierman	Graham Cooper
Daniel Osheyack	Thomas Taylor	Victoria Bilcik	Lewis Copulsky and Doreen Clark
Tushar Parikh	Robert Teich	Eva Bilick	Katerina Coutsouradis
Laurie and Ross Pascal	Temple Beth Torah of Fremont	Ezra Billinkoff and Aviva Berman	Crane Lake Camp (URJ)
Rabbi Allison Peiser	Temple Dor Dorim (Weston, FL)	David Blasher	Rabbi Meryl Crean
Rachel Pemstein	Temple Jeremiah (Northfield, IL)	Carol Hirsh Blechman and Joel	Sen. Cynthia and Harvey Creem
Rabbi Carl Perkins and	Libby and Sidney Topol	Blechman	Barb Cymrot
Elana Kling Perkins	Laurie Trupin and Beth Ross	Jackson Block	Paul Dharma
Dr. Shirah Liron Phares Ph.D and	Susan Tuchman and	Margaret Blum	Jordan Dashow
Holly Hess	Howard Homonoff	Karen Blumenfeld and Andrew	Flora and Aryeh Davidson
Susan Podziba and Scott Cassel	Anita Uhrman	Nierenberg	Jane Davis
Trevor Pollack and Josh Rovenger	URJ Camp Coleman	Miriam Blumenfeld	Ashleigh Dean
Joshua and Shuly Prager	URJ Goldman Union Camp Institute	Julian Blumenthal	Bennett Decker
Julie Rabinowitz and Gary Marx	Blake Voss	Sally Bock and Rabbi Ira Korinow	Jessica DeCoux
Thomas Raffin	David Wheaton	Cantor Sarah Bolts and Michael	David and Carole Decter
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Barbara Render	<b>\$1-99</b>	Lisa Bouchard	Scott and Nicole Doliner
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Peg Sandel and Wendy Rosov	Loen Amer	Jeremy Brochin and	Gavin Ellis
Lani Santo and Nathan Ascher	Anonymous x9	Reena Spicehandler	Matt Ellison
Stephen and Jill Saravay	Beth Badik	Miriam Bronstein	Omer Eyal
Benjamin Schneider	Ed Baklor and Jeff Cannon	Barbara Brown	Robyn Faintich
Jeff Schwarz	Sybil and Simmy Bank	Moshe Browning	Jason Faulhaber
Jeremy Shapira and David Gilensky	Michael Bar and Dr. Gabriel Katz	James Bruffee	Simon Feil
Aliza Shapiro	Pearl BarLev	Felice and Barry Bruskin	Ellen Feingold
Ava Shapiro and Sasha Levine	Joseph Barnes	Amy Bullock and Gayle Stern	Amy Feinman
Barbara Shapiro	Lena Barton	Shira Burns	Hayyim Feldman
Robert Shapiro	William Batkay	Wendy Calkins	Ethan Felson and Daniel Schapira
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Deborah Filler and Ann Abrams	Janet Gunner and Glenn Pincus	Dallas Kennedy	Julie Luepke
Lynda Fink and Maury Lederman	John and Sarine Gursha	Beks Kiley	Stephanie Luxenberg
Dennis and Rona Fischman	Marc Gurton and James Kiely	Susan and Bert King	Jane Lynch
Emily Fishman	Jerome Haferd	Linda and Brian Kingsbury	Robert Mabe
Linda and David Fogel	Eric Livak Hale	David Klein	Brynn MacDougall
Alec Fox	Dee Dee and Ed Hall	Robert and Marian Klein	Sarah Magidson
Steven Fraade and Ellen Cohen	Rabbi Jill Hammer and Shoshana Jedwab	Binya Koatz	Liza Manjarrez
Zoe Francesca	Trance Harribel	Rabbi Neil Kominsky	Adam Mann
Dr. Laura Frank and Bob Dromboski	David Jordan Harris	Charles Koplik and Sue Tafler	Cindy Rivka Marshall and Kathy Pillsbury
Nancy Frankel and Mary Atwell	Tony Harris	Joshua Kosman	Claire Marshall and Arthur Fleishman
Rena Frantz and Ora Prochovnick	Mark Hart	Dr. Hannah Kosstrin and Ali Potvin	Dylan Martin
Margery Freedman	The Haun Family	Ben and Adina Kozberg	Jessica Martin
Martin Freeman	Andrea Hayward	Yanin Kramsky	Dr. Lenore Martin and Ruth Ribner
Sharon Freundel	Becca Heisler	Raphael and Debra Krasa	Lane Mashal
Rachael Fried	Merrill and Perry Hendin	Elaine and Sheldon Krasker	Ellen and Stuart Masters
Helaine Friedlander	Cantor George and Ricki Henschel	Marilyn and Fredrick Kraus	Darya Mattes and Rabbi Shahar Colt
Janis Fuhrman	William Herbert and Marvin Glyder	Rozann Kraus and Daniel Epstein	Chaya Rivka Mayerson
Jonathan Funk	Harold and Phyllis Herman	Ellen and Michael Krause-Grosman	Phoebe McBee
Ereka Funkhouser	David Hertzig	Madeleine Kraysar	Chad McGowan
Rabbi Myron S. and Eileen Geller	Harry Hillson	Stephanie and David Kriesman	Marion and Howard Medow
Florence Gelo	Debby Hirshman	Lisa Krinsky	Anne and Rabbi Richard Meiorowitz
David Gendelman	Emily Hops	Monique and Doug Krohn	Joy Midman
Melanie Gersten	Amy Horning	Andrew and Staci Kurnit	Abraham and Jaclyn Miller-Barbarow
Joel and Katya Gerwein	Marc Horowitz	Amia Kurs	Sandra and Harold Miller-Jacobs
Jerome and Catherine Gidlow	Muriel Horowitz	Jake Kushner	Jordan Miodownik
Hilary Gilbert	Eliana Horwitz	Lanny Kutakoff	Amy Mitman and Andrew Goloboy
Rabbi Sara and Michael Gilbert	Robert and Sue Housman	Rob Kvidt and Jeff Tucker	Guillermo Miyano
Daniel Gill	Charlie Hunts	Mark Labadorf	Thea Moerman
Scott and Tracy Gladstone	Avigail Hurvitz-Prinz and Sarah Wolk	Joan Laguatan	Kaden Mohamed
Hope Glassman and Gina Capone	Laura and Scott Hyman	Tammi and Steve Laiderman	Simon Mont
Phil and Sara Glick	Carol Ingall and Stephan Brumberg	Mickey Lambert	Ema Morales
Lynne Glickson	Kimberly Simms Israel and Bobby Israel	L.K. Langley and Lindsay Wells	Michael Morgenstern
Jack Gold and Jeff Griss	Adiel Izilov	Rabbi Alan LaPayover	Joel Morgovsky
Golda Och Academy	Barbara Jacobs	Leslie Laub	Jodie and Mark Mosk
Dr. Idana Goldberg and Michael Kellman	Merle Jacobs	Sam Lauter	Ariadne Mueller
Laurie Goldman	Beth Janus and Seth Lieberman	Rabbi Michele Lenke and Rachel Goldman	Deborah Munoz
Amy and David Goldstein	Carrie and Rob Jarvis	Noah Lesko-Kanowitz and Kathryn Lesko	Winthrop and Pia Munro
Louise Goldstein	Dr. Nomi Jatovsky	Jeff and Terri Levi	Rabbi Robin and Shira Nafshi
Yelena Goltsman and Barbara Freedman	Jewish Federation of St. Joseph Valley	Adam Levine and Jordan Heller	Gail Nalven and Patricia Rudden
Victor Gomes	Allen G. Kadish	Harold Levine	Calista Nasser
Lisa Goodman	Rabbi Mark Kaiserman	Josh Levine	Shelby Nathans
Cindy Goodman-Leib and Scott Leib	Ellen Kaminer-Gigger	Susan Levine	Eve Neiger
Allyson Goose	Rabbi Raphael Kanter	Daniel Levitt	Jodi Nemser-Abrahams
Sharon Gorberg	Rachel Kaplan	Jonathan Levy	Jed Newirth
Peter Gordenstein	Stan Kaplan	Zach Lichtenstein	Benjamin Newman
Nancy Gordon	Todd Kaplan and Rivkah Lapidus	Michael Lieberman	Cantor Julie Newman
Lisa Gossels	Ana Karchmer and Dan Rothstein	Ilene, Alexis and Mic Lieberman-Burak	Miriam Newman
Harriet Gottesman	Kenneth Karpel and Ira Rosenblum	Ellis Light	Brian Nguyen
Steven Gottlieb	Amanda Katz	David Lilienfeld	Noble and Greenough School
Harlan Gradin and Elise Goldwasser	Debbie and Doug Katz	Matthew Lipschultz	Bonnie Schwartz Nolan
Liz Gray and Jacqui Bloomberg	Howard Katz	Kenneth Liss and Jill Febowitz	Rabbi Rachel Nussbaum and Noam Pianko
Myla Green	Nechama Katz and Serena Shapiro	Jayson Littman	David Oberman
Toni Greenberg	Stephen Ruby Katz	Rabbi David Locketz	Martin Oberman
Elysa Greenblatt and Russell Lerner	Beth Kaufman	Ruth Loew and Rabbi Robert Tabak	Andrea Ortiz
Melissa Gregory	Kehillat Israel Reconstructionist Congregation (Pacific Palisades, CA)	Aldebran Longabaugh-Burg	Jordan Oshlag and Prof. Susan Tohn
Karen Grossman	Rosalind G. Keith	Carl and Naomi Lopkin	Michael J. and Lisa Oswald
Meira Groth			Leesa Parker

Louis Pearlman  
Riva Pearson  
Ted Pietras  
Dr. Judith Plaskow and  
Dr. Martha Ackelsberg  
Drs. Irene and Richard Plotzker  
Genevieve Podleski  
Beth "Missie" Polasky and  
Sam Furgang  
Liz Polay-Wettengel and  
David Wettengel  
Alexa Porges  
José and Josh Portuondo-Dember  
Matthew Printz  
Tali Puterman  
Melissa Quest-Mercadante  
Peter Rabinowitz  
Karthik Rajkumar  
Maggid Andrew Elias Ramer  
Michael Ramsey  
Nicki Ramshaw  
Steven and Carol Rapaport  
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Graham Reed  
Kevin Regalado  
Aviva Reim  
Mali Reimer  
Al Reitz  
Sylvie Render  
Susan Reverby  
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Melvin  
Caitlin Boag Rich  
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Meri-Jane Rochelson and Joel Mintz  
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Nehama Rogozen  
Robyn and Amir Ronen  
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Ruth Rose-Jacobs and Jerry Jacobs  
Jill and Brian Rosen  
Nancy and Philip Rosenblatt  
Rachel Rosenbloom  
Joyce Rosenfeld  
Brenna Ross  
Diana Rothbarth  
Alex Rubin  
Carol Rubin  
Shutie Rubin-Hochstadt  
Jared Rubinstein  
Matthew Sabloff  
Rabbi J.B. Sacks and Steven Karash  
Lisa Sacks  
Abby Saloma  
Prof. Marjorie Salvodon  
Lucy and Philip Sandler

Rachel Sattler and Bruce Ackman  
Jacob Savage  
Lawrence and Pearl Schainker  
Emily Scheinberg  
Cantor Robert and Susan Scherr  
Karen Schiller  
Syl Schinco  
Richard Schneider  
David Schorr and Judith Kroner  
Fayla Schwartz  
Tom and Toby Schwartzman  
Beverlee Sclar  
Eli Segev  
Amanda Seigel  
Ralph Seligman  
Aubree Sepler  
Cantor David and  
Michael Serkin-Poole  
Barry Shainker and  
Matthew Silverstein  
Lester Shane  
Beatrice and Janet Shapero  
Alan Shapiro  
Dan and Robin Shapiro  
Lavine and Alex Shapiro  
Barbara Shatkin and Andrew Littman  
David Shelton  
Deb Shrier  
Alexander Shultz  
Matthew Shuman  
Anna Shusterman  
Ronnie and Steve Sichel  
Barbara and Alan Sidman  
Jane and Benjamin Siegel  
Carol and Arthur Silverman  
Cheryl Beth Silverman  
Louie and Mary Lee Sirkin  
Jonathan Skurnik  
Susannah Skyer  
Carole Slipowitz and Daniel Halbert  
Toby Sloane  
Mindy Smith  
Hila Snyder  
Diana Sojourner  
Susan and Marshall Solomon  
Donna and Ron Solove  
Howard and Toni Soren  
Ruth Spack  
Howard and Donna Sperber  
Scott and Laura Sperling  
David Spiciarich  
Charles Spiegel  
Abbie Spielman, Tom, and Will Higgins  
Mark Springer  
Jennifer and Rebecca Stapel-Wax  
Mark Stauber  
Cantor Laura Stein  
Sarah Stein

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Benjamin Elwood  
Tabitha Stern  
Karen and Louis Stesis  
Ben Strauber  
Melinda Strauss and Linda Monko  
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Diane Swanson  
Matthew Sweeney  
Marc Szechter  
Allison Tamer  
Jeffrey Tauber  
Temple Beth Am of  
Northern Westchester  
Temple Emanuel of Greater  
New Haven  
Leah Tennen  
Elaine and Marc Tenzer  
Ruth and Jonathan Tepper  
Rev. Mary Martha Thiel  
Peter Thompson  
Nancy Thorner  
Roberta Tragarz  
Arielle Traub and Ethan Prosnit  
Farra Trompeter and Kamomi  
Solidum  
Maryann Tung  
Rotem Turkienicz  
Hila Efrati Uliel  
Ilene Ungerleider and Alex Pirie  
Carrie Ungerman and Arthur Pinchev  
United Way of Massachusetts Bay  
and Merrimack Valley  
University of Rhode Island Hillel  
Daniel Vainish  
Dan Valins  
Karla Van Praag and Raphael Mares  
Nathan Vaughan and Rachel Eisen  
Rabbi Daniel Victor  
Lisa Vinikoor and Alyssa Finn  
Carolyn Wade  
Paul David Wadler  
Arielle Waite  
Laura Wallace and Randy Roslewski  
Daniel Walsh  
Stephanie and Andy Wapner  
Greg Ward  
Kori Waring  
Dolly and Bernard Wax  
Sheila Waxman  
Jerry and Janie Wein  
Benjamin Weinberg  
Scott Weinblatt  
Sanford and Leslie Weiner  
Sara Weinstein  
David Weir

Tammy and Robert Weiser  
Adam Weiss  
Emily and Adam Weiss  
Rabbi Zari Weiss  
Helene Weitzenkorn  
Renee Weitzner  
Sara Wekselblatt  
Steven and Jody Wernick  
Jamie Wetzel-Meyers  
Lawrence Wexler  
Bailey Williams and Perry Allen  
Renee Witlen and Paul Krasnoo  
Alexander and Mira Wolf  
Prof. Adele Wolfson and Daniel Seeley  
Dani Worth  
Sarah Wulf  
Justin and Genevieve Wyner  
Lesley Wynn  
Cindy Yager  
Emanuel Yekutiel  
Ilan Yona and Jeffrey Wilson  
Deborah Zaitchik and Jerry Samet  
Gary and Sharon Zalkin  
Jane Zande and Jeff Smith  
Rabbi Deborah Zecher  
Samuel Zeiberg  
Lisagail Zeitlin  
Alaia Zeno  
Steven Zimmerman and Laurie Ross  
Barbara and Rabbi Henry Zoob  
Marc Zupmore  
Vivian Zwick  
Evelyn Zwiebach and Alexa Shaw

# 2018 IN NUMBERS

## INCOME STATEMENT\* As of December 31, 2018

### INCOME

Grants	\$1,923,005
Individual Donations & Fundraising Events	1,031,891
Earned Revenue	72,350
<b>TOTAL INCOME</b>	<b><u>\$3,027,246</u></b>

### EXPENSES

Programs	\$1,853,577
Administration	\$376,822
Fundraising and Communications	\$496,787
Transfer to Reserves	\$235,000
<b>TOTAL EXPENSES</b>	<b><u>\$2,962,186</u></b>
<b>INCREASE IN NET ASSETS</b>	<b><u>\$ 65,060</u></b>

\* Unaudited

## STATEMENT OF FINANCIAL POSITION\* As of December 31, 2018

### ASSETS

Cash	\$ 895,143
Grants Receivable	854,050
Property and Equipment	17,043
Security Deposit	13,033
Other Assets	23,045
<b>TOTAL ASSETS</b>	<b><u>\$1,802,314</u></b>

### LIABILITIES AND NET ASSETS

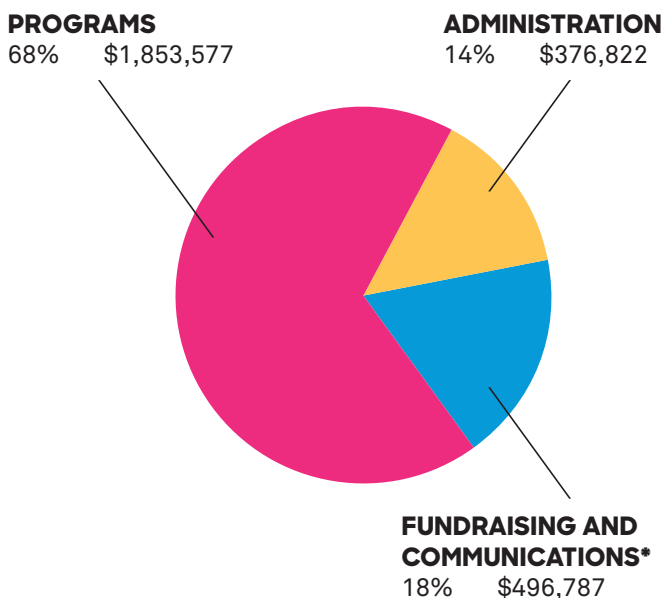
Accounts Payable	\$ 40,140
Accrued Expenses	120,548
<b>TOTAL LIABILITIES</b>	<b><u>\$ 160,688</u></b>

### NET ASSETS

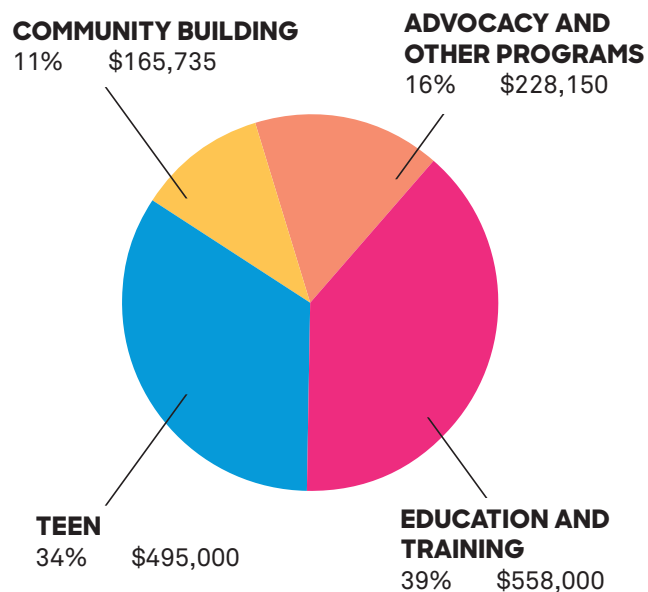
Unrestricted	\$ 476,037
Temporarily Restricted	1,165,589
<b>TOTAL NET ASSETS</b>	<b><u>\$1,641,626</u></b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$1,802,314</u></b>

\* Unaudited

## 2018 EXPENSES BY DEPARTMENT



## INVESTMENTS BY PROGRAM



\*2018 Fundraising and Communications Expenses includes one-time direct costs of \$195,000 related to rebranding and website design.

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Footsteps

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Global Client Management,  
Visa

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*Architect/Principal*  
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(JOLT)

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Community Housing Partnership

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Health Care Professional

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Autodesk

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*Rabbi*  
Beyn Kodesh l'Chol

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*Youth Programs Associate*

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*National Director of Education and Training*

**Catherine Bell**

*Chief Program Officer*

**Caitlin Boag**

*Office Manager*

**Jaime Brody**

*Families with Young Children Coordinator*

**James Cohen**

*Chief Development and Communications Officer*

**Steven Davis**

*Events Manager*

**Lenny Goldstein**

*Chief Financial Officer*

**Leah Kopperman**

*Director of Data and Constituent Relationship Management*

**Nancy Marin**

*Data Administrator*

**River McMican**

*Development and Communications Project Manager*

**Kaden Mohamed**

*Executive Assistant and Advocacy Associate*

**Jordan Pelavin**

*Communications Manager*

**Randi Reed**

*LGBTQ Inclusion and Training Specialist, Bay Area*

**Emily Saltzman**

*LGBTQ Inclusion Specialist*

**Essie Shachar-Hill**

*Education and Training Manager, Chicago*

**Justin Rosen Smolen**

*National Director of Youth Programs*

**Emily Solomon**

*Grants Manager*

**Dubbs Weinblatt**

*National Education and Training Manager*

# Keshet 2018



In 2018...

1,400+

LGBTQ Jewish  
teens' lives enriched

1,680

youth professionals  
trained

100%

of teen program participants  
feel more confident embracing  
their LGBTQ-Jewish identities

In 2018...

**300+** institutions engaged

**5K+** Jewish professionals and lay leaders trained

**850K+** people served by Keshet community partners



In 2018...

**3** Jewish Community Canvass Days for trans rights

**70%** of all synagogues and Jewish organizations in Massachusetts supported Yes on 3

**2,700+** actions to uphold trans rights





**Keshet**  
**קשת**

For LGBTQ  
equality in  
Jewish life

**Join us!**  
[keshetonline.org](http://keshetonline.org)

